

QUESTION: What about church finances?

Do you have an open book policy?

RCCC does have an open book policy as it pertains to finances. Simply contact our office and we will either provide the appropriate information or connect you to someone who is qualified to do so.

Why are individual staff salaries not released for public viewing?

RCCC believes that the releasing of this kind of personal information can lead to comparison and discontent among staff members as well as in the congregation. Publicly displaying salaries fosters an environment of value assessments on whether or not a staff member should get what they are being paid, without being privy to the most recent performance review and other factors that contribute to setting a salary. We believe in trusting those in leadership who are making financial decisions, specifically our Financial Team and Elder Board.

Do you have financial accountability?

RCCC is a part of The Wesleyan Church, which is an evangelical denomination. The local church is accountable to the Wisconsin District of The Wesleyan Church. The Wisconsin District is accountable to the denomination. On the local church level we have a Financial Team which deals with the church's finances, which is accountable to the Elder Board. The Elder Board reviews the Financial Team report monthly. The church budget is presented for approval to the local membership of RCCC. In short, there are several layers of accountability in place for RCCC finances.